

**AGREEMENTS**  
**OF THE JAPAN ASSOCIATION OF BONDED MAGNETIC MATERIALS**

**CHAPTER 1 GENERAL**

**[Name]**

Article 1 This Association shall be wholly referred to as THE JAPAN ASSOCIATION OF BONDED MAGNETIC MATERIALS. The abbreviation of this Association shall be "JABM"

**[Office]**

Article 2 The main office of the Association shall be located in Tokyo.

**[Object]**

Article 3 The object of the Association shall be intend to develop and improve the bonded magnetic materials industrial technologies, whereby to contribute to sound development of the world bonded magnetic materials related industries.

Article 4 The Association shall carry out the following undertaking in order to fulfill the object set forth in Article 3.

1. Survey, statistics, and collection of information in relation to bonded magnetic materials, holding conference, seminar, symposium, etc, spread of use, enlightenment for products, and encouragement of the business in overseas countries and Japan.
2. Publication of the Association's magazine and the technical journal.
3. Collection of information in relation to raw materials, ancillary materials, dies and molds, measuring equipments, machining works and applications for bonded magnetic materials.
4. Activities for substantial enrichment of researches and studies and cooperative exchange with overseas research institutes and entities.
5. Exchange and cooperation with the governmental agencies and organs domestic and overseas associations and groups concerned.
6. Events for cultivating and promoting mutual friendship among the constituent members of the Association.
7. Holding of the study visits to factories, lecture meetings and seminars.
8. Investigation and research in the technologies in terms of manufacture and management.
9. Encouragement and guidance in technologies and science.
10. Holding of or participation in international trade fairs, expositions, and exhibits.
11. Installation and operation of the facilities necessary for guidance and propagation.
12. Other undertakings necessary for attaining the object of the Association.

**CHAPTER 2**

**[Types of Membership]**

Article 5 The Association shall comprise five types of Members viz. Regular Members, Supporting Members, Individual Members, International Members, and Honorary Members.

1. Regular Members shall be of those corporations which carry on manufacturing and selling raw materials for bonded magnetic materials as well as bonded magnetic products and their applied products. Regular

- Members constitute the First Division(raw material manufacturers) and the Second Division (bonded magnetic materials and its applied product manufacturers).
2. Supporting Members, which constitute the Third Division, shall consist of those corporations which fall out of the category defined in the preceding sub-article 1 and which assent to the object of the Association and are willing to cooperate in undertakings and events to be carried out or held by the Association. Supporting Members comprise A Group and B Group in terms of the amount of the paid-in capital of the Member corporations. Japanese Yen ten million and over worth paid-in capital corporations constitute A Group, and below ten million worth paid-in capital corporations constitute B Group.
  3. Individual Members shall comprise the following persons irrespective of their nationalities:
    - a who engage in the businesses of sale and fabrication of raw materials for bonded magnetic materials and their products, or of distribution of them;
    - b who engage in the industries which use bonded magnetic materials;
    - c who engage in the business of manufacture and/or sale of machinery, instruments, equipment or molding dies related to the bonded magnetic materials industry;
    - d who engage in arts and sciences, testing, or research relating to bonded magnetic materials industry technologies; or
    - e who have interest in bonded magnetic materials technologies.
    - f But, it excludes those individuals who belong to corporations to be covered in the categories of Regular Members or Supporting Members; provided, however, that the foregoing does not apply to the case if the corporation the individual belongs to has already become one of such Regular or Supporting Members.
  4. The International Members shall be those foreign corporations or those corporations belonging to the foreign capitals, which are engaging with the businesses related to bonded magnetic materials.
  5. The Honorary Members shall be the persons who have exhibited distinguished services in relation to the Association or men of learning and experience.
  6. Requirements for the above-mentioned Members shall be deliberated from time to time at the Board of Directors.

#### **[Admission]**

Article 6 Those who wish to be a member of the Association shall submit the specified application in writing for the authorized admission to the chairman of the Association and ,after passing the deliberation of the Board of Directors, obtain the approval by its Board of Directors. Provided, and appropriate person is able to be an Honorary Member on the recommendation of the Board of Directors or to be a fellow member with the consent of the Board of Directors.

#### **[Admission Fee and Membership Fee]**

Article 7 All members shall pay the admission fee and the membership fee determined at the General Meeting of the Association; provided, however, that Individual Members shall be excused the admission fee only and Honorary Members shall be excused both of them.

#### **[The Vote]**

Article 8 Each of Regular Member, Supporting Members A, Supporting Members B, and International Member shall have one vote at the General Meeting of the Association.

#### **[Withdrawal]**

Article 9 Any member who wishes to withdraw from the membership of the Association shall submit the specified

notice of his or her withdrawal to the Chairman of the Association.

### **[Suspension of Membership and Expulsion]**

Article 10 The Board of Directors shall be entitled to suspend the membership of a member who has defaulted the payment of his membership fee according to the resolution of the Board of Directors. Any member who has breached the provisions of the Agreements of the Association, or has committed an action a deed which may defame or might have defamed the honor of the Association may be expelled according to the resolution to be decided by two third of the whole members at the General Meeting.

## **CHAPTER 3 DIRECTORS**

### **[Kinds and Quorum of Directors]**

Article 11 The Association shall enroll the directors listed below:

- |    |                           |           |
|----|---------------------------|-----------|
| 1. | CEO                       | within 1  |
| 2. | Chairman (representative) | 1         |
| 3. | Vice chairman             | within 2  |
| 4. | Executive director        | 1         |
| 5. | Directors                 | within 13 |
| 6. | Supervisors               | within 2  |
| 7. | Councilors                | within 13 |
| 8. | Advisor                   | a few     |

### **[Organization]**

Article 12 The Chairman shall act as the Chairman of the General Meeting and the council of councilors.

### **[Election]**

Article 13

1. The Councilors shall be elected from the Regular Members, Supporting Member A, Supporting Member B, International Members, Individual Members and Honorary Members of the Association on the recommendation of the Board of Directors and shall be qualified under the approval of the General Meeting.
2. The chairman is a member and is recommended by the board of directors and is elected with the approval of the general meeting.
3. The CEO, the Advisor and the Vice Chairman shall be elected from the members of the Association on the recommendation of the Chairman if need arises and shall be qualified under the approval of the Board of Directors.
4. The vice chairman is appointed by the chairman from among the members as needed.
5. At the General Meeting, the Directors and the Supervisors shall be elected from the members of the Association.
6. The full-time executive director shall be elected from other than the members.

### **[Duty]**

Article 14

1. The CEO shall assist the Chairman.
2. The Councilor shall organize the Council of councilors and appropriately suggest or advise the Board of Directors.

3. The Chairman shall represent the Association and control all services and operations of the Association.
4. The Vice Chairman shall assist the Chairman and execute the Chairman's duty if an accident happens with the Chairman.
5. The Executive Director shall assist the Chairman and control all services and operations of the Association.
6. The Directors together with the Chairman, the Vice Chairman and the Executive Director shall organize the Board of Directors and decide the execution of the services and operation of the Association.
7. The Supervisors shall organize the meeting of supervisors and supervise the general affairs and accounting of the Association.
8. The Advisors shall state opinions to the management of the Association.

#### **[Remuneration]**

##### Article 15

1. The Directors shall be taken as gratuitous. However the remuneration shall be paid to the full-time Executive Director & Managing Director with the consent of the Board of the Directors.
2. Rewards can be paid to lecturers for lectures, seminars, etc.

#### **[Term of Membership]**

##### Article 16

1. The term of service of Chairman and Vice Chairman shall be two years; provided that re-appointment shall not be precluded.
2. The term of service of the Directors excluding Chairman and Vice Chairman shall be one year; provided that the re-appointment shall not be precluded.

### **CHAPTER 4 CONFERENCE**

Article 17 The conferences of the Association shall be the General Meeting and the meeting to be held by the Board of Directors, and the General Meeting shall be held as the ordinary general meeting or the extraordinary general meeting.

#### **[General Meeting]**

##### Article 18

1. The General Meeting shall be organized by the Regular Members, Supporting Member A, Supporting Member B and International Members, and held within seventy five days after the date when every fiscal year begins.
2. The following items shall be decided through the resolutions at the General Meeting.
  - a Business programs and budget of income and expenditure
  - b Report of operations and the settlement of accounts
  - c Alteration of the contents of the agreements of the Association
  - d Dismissal of the Association
3. The General Meeting shall be convened by the Chairman and the Chairman of the Board of Directors shall preside the General Meeting.
4. The members of the Association shall be informed of the convening of the General Meeting with the written notice which indicates the items such as the date, place and object of the General Meeting and the contents thereof, not later than ten days before the date of commencement of the meeting.

5. The General Meeting shall be determined effective with one second or more of all constituent members in attendance and the proceedings of the General Meeting shall be approved with the consent of the majority of the constituent members in attendance. In the event that the numbers of pros and cons are the same, the decisions shall be made by the Chairman.
6. A constituent member who cannot attend the General Meeting shall be entitled to exercise his vote in writing or by a proxy with respect to the items notified in advance and the vote shall be regarded as a vote exercise in virtual attendance under the recognition of contingency.
7. The Extraordinary General Meeting shall be held when the Board of Directors recognizes that it is necessary or otherwise one third or more of the constituent members request it.
8. The minutes of the proceedings which include those items otherwise specified shall be made with respect to the proceedings of the General Meeting.
9. As a principle, Two or more members, who have been selected as the signers from the Chairman and other constituent members at the General Meeting shall seal their signatures on the minutes of the proceedings to prove that the minutes of the proceedings of the General Meeting are correct and true.
10. The Individual Members may attend the general meeting and shall state their opinions. But the Individual Members shall not be held voting rights.

#### **[Board of Directors]**

##### Article 19

1. The Board of Directors shall be organized by the Directors, the CEO and the Advisors, convened and held according to the decision of the Chairman when the Chairman recognizes that it is necessary or one third or more of the constituent members of the Association request it.
2. The Board of Directors shall deliberate and make necessary decisions on the administration and operation of the Association.
3. The Board of Directors shall be regarded as effective with one second or more of all constituent members in attendance and the proceedings of the meeting shall be approved by the consent of the majority of the constituent members in attendance. In the event that the numbers of pros and cons are the same, the decisions shall be made by the Chairman.
4. The provisions stated in Articles 4 and 6 shall conform to the resolutions or decisions of the Board of Directors.
5. The provisions stated in Articles 8 and 9 shall conform to the resolutions or decisions of the Board of Directors.

## **CHAPTER 5 ASSETS AND ACCOUNTING**

#### **[Financial Standing of Assets]**

##### Article 20

1. The assets of the Association shall be composed of the following accounts.
  - a Income of admission fees
  - b Income of membership of fees
  - c Donations
  - d Incomes accrued from the events and other services
  - e Assets recorded in the inventory

- f Incomes accrued from the assets
  - g Other incomes and revenues
2. The assets of the Association shall be reckoned in terms of the accounts for the General accounting and the Special accounting and the Special accounting shall be assigned as the Bonded Magnetic Materials Promotion Fund.

#### **[Payment of Expenses]**

Article 21 Expenses needed to control all services and operations of the Association shall be paid from the assets of the Association.

Article 22 Expenses of the members who shall be requested by the Association to do the undertaking necessary for attaining the object of the Association.

#### **[Management of Assets]**

Article 23 The assets of the Association shall be managed under the control of the Chairman and the method of management shall conform to the resolution of the Board of Directors.

#### **[Fiscal Year]**

Article 24 The fiscal year of the Association shall begin on April 1 of every year and end on March 31 of the following year.

#### **[Return of Assets]**

Article 25 In the event that the Association shall become obliged to be wound up, the assets of the Association shall be returned or reimbursed respectively to each of Members as the then assets • status. Contents of the return or reimbursement shall be studied at the Board of Directors; provided, however, that Individual Members shall be excluded from the objects to be returned to.

### **CHAPTER 6 SUPPLEMENTARY RULES**

#### **[Sectional Meeting and Committee]**

Article 26 The Association shall be able to hold the sectional meeting and the committee according to the resolution of the Board of Directors.

#### **[Secretariat]**

Article 27

1. The secretariat for carrying out the clerical work and services can be provided and the personnel required can be employed.
2. Those items, which will be required to be settled or decided in relation to the Association, except for those specified in these Agreements of the Association shall be decided according to the resolutions of the Board of Directors.

**Additional Provision:**

The agreements shall be enforced from June 12, 1997.

**Alteration & Abolition:**

- 1) Members and Fees: Altered as of June 4, 1999
- 2) Individual Member: Altered as of June 8, 2001
- 3) A part revision of Article 13: June 3, 2005
- 4) Name : Altered as of June 2, 2006  
CEO, Advisor, Remuneration, Payment of Expenses: Added as of June 2, 2006
- 5) Councilors: Added as of June 6, 2008
- 6) A part revision of Article 6: June 7, 2013
- 7) Article 13 (2) revised, and Article 15 (2) added as of June 14, 2019

## **RULES OF ADMISSION FEE AND MEMBERSHIP FEE**

### **[Purport]**

Article 1 These rules prescribe the following items with respect to the admission fee and the membership fee to be paid by all constituent members in accordance with the provisions of Article 7 of the agreements of THE JAPAN ASSOCIATION OF BONDED MAGNETIC MATERIALS (hereinafter referred to as the "Association").

### **[Admission Fee]**

Article 2

1. Those who wish to enter the Association shall pay the sum of the admission fee at the time of entry in the Association.
2. The admission fee for each of regular members, supporting members A, supporting members B and international members shall be 50,000 yen.

### **[Membership Fee]**

Article 3

- (1) The membership fee for each regular member shall be 200,000 yen per year.
- (2) The membership fee for each Supporting Member A shall be 120,000 yen per year.
- (3) The membership fee for each Supporting Member B shall be 60,000 yen per year.
- (4) Member-Ship Fee for each individual member shall be 10,000 yen per year
- (5) The membership fee for each international member shall be 200,000 yen per year..

### **[Membership fee payment deadline]**

Article 4 All members of the Association must pay the annual sum of membership fees within 60 days after commencement of every fiscal year according to the request of the Association. However, the sum of membership fees for a member who has entered the Association during the fiscal year shall correspond to the quarters after his entry (excluded individual members) and must be paid at the same time as the entry.

Article 5 All admission fees and membership fees already paid shall not be by all means returned regardless of the reason.

### **Supplementary Provision:**

1. The Rules shall be enforced from June 12,1999.
2. Members and Fees: Altered as of June 4,1999
3. A part revision of Article 4: June 7, 2013